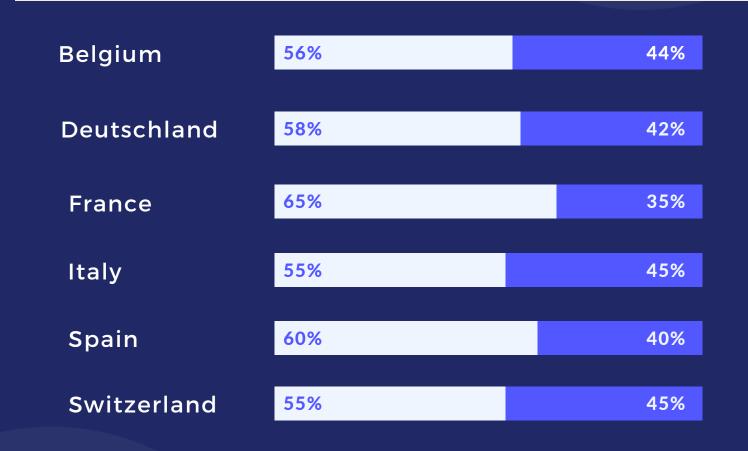
Iefac.com

DISTRIBUTION OF EMPLOYEES IN LEFAC.COM BY GENDER

MARKETING

Marketing Director/Manager lefac.com Western Europe



Multi-country general trend



Digital Marketing lefac.com Western Europe

Belgium	54%	46%
Deutschland	59%	41%
France	55%	45%
Italy	54%	46%
Spain	53%	47%
Switzerland	51%	49%

Multi-country general trend





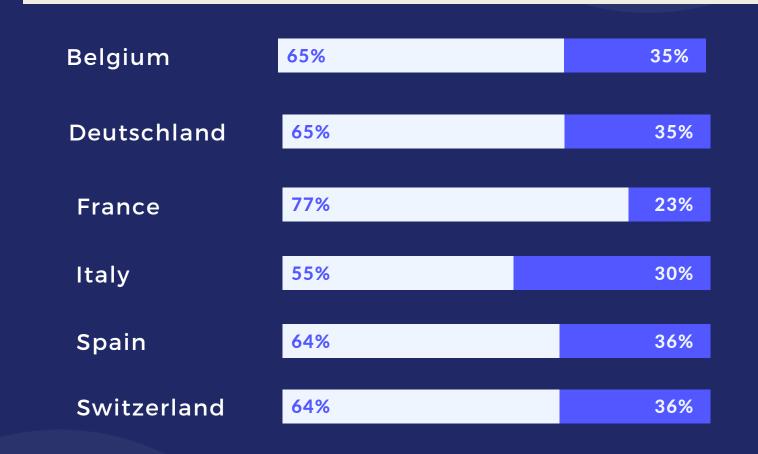
More informations on www.lefac.com

Iefac.com

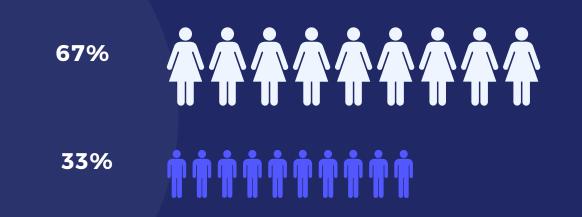
DISTRIBUTION OF EMPLOYEES IN LEFAC.COM BY GENDER

COMMUNICATION

Public Relations Director/Manager lefac.com Western Europe



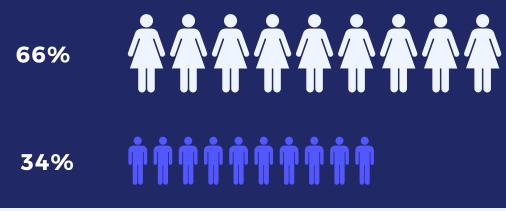
Multi-country general trend



Communication Director/Manager lefac.com Western Europe

Belgium	70%	30%
Deutschland	62%	38%
France	75%	25%
Italy	66%	34%
Spain	63%	37%
Switzerland	61%	39%

Multi-country general trend





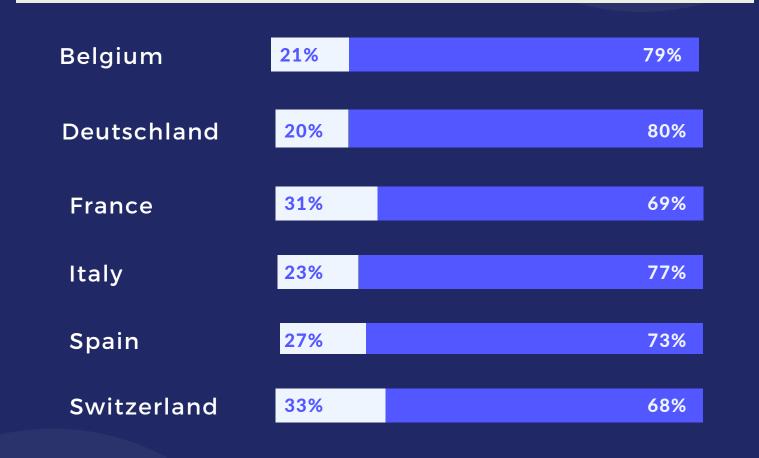
More informations on <u>www.lefac.com</u>

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DISTRIBUTION OF EMPLOYEES IN LEFAC.COM BY GENDER

AGENCIES

CEO-GENERAL MANAGER



Multi-country general trend

74%	
26%	***

ADVERTISERS

Belgium	18%	82%
Deutschland	<mark>12%</mark>	88%
France	20%	80%
Italy	13%	87%
C		000/
Spain	20%	80%
Switzerland	14%	86%
- Switze nana		

Multi-country general trend

84% 16% **********



More informations on <u>www.lefac.com</u>