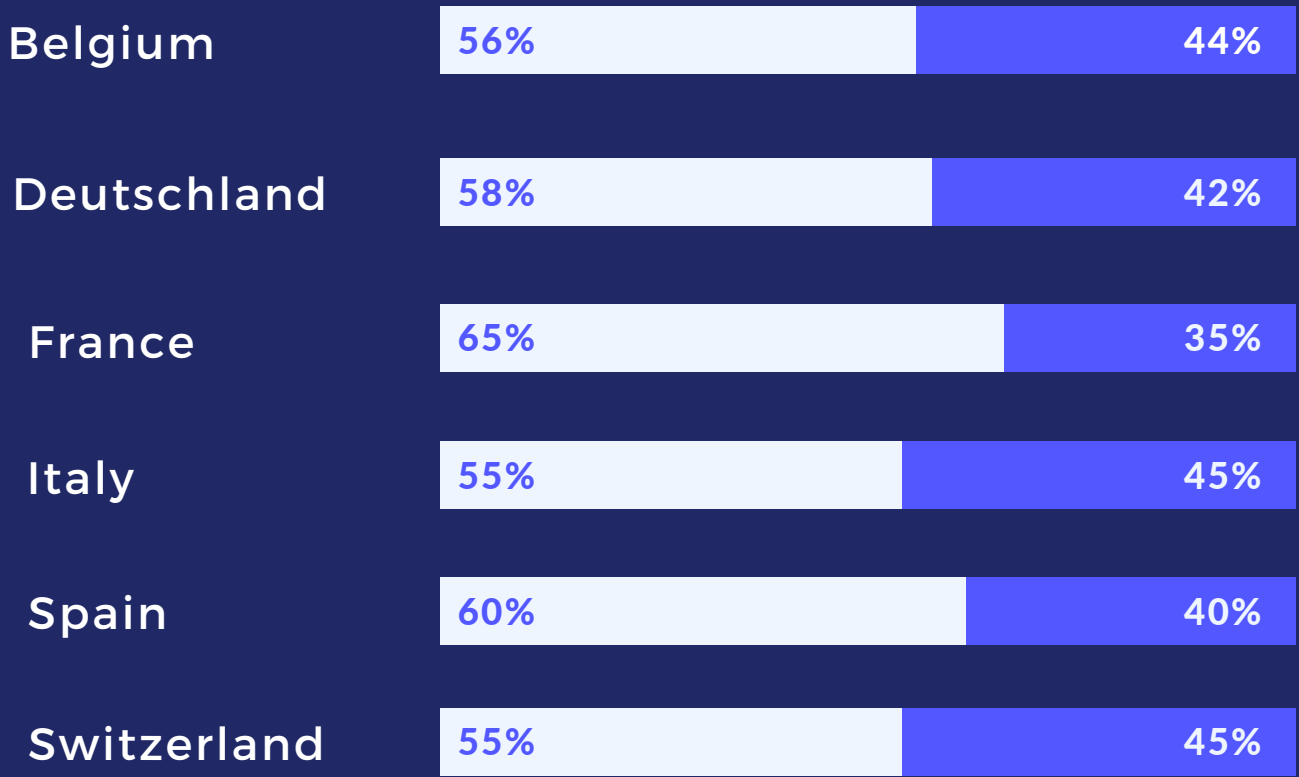


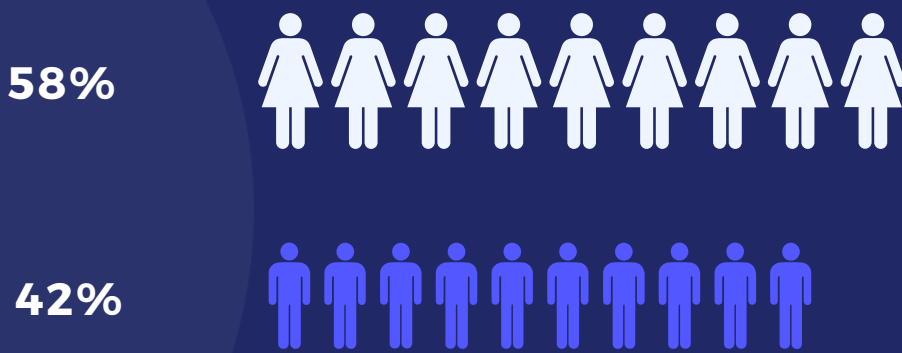
DISTRIBUTION OF EMPLOYEES IN LEFAC.COM BY GENDER

MARKETING

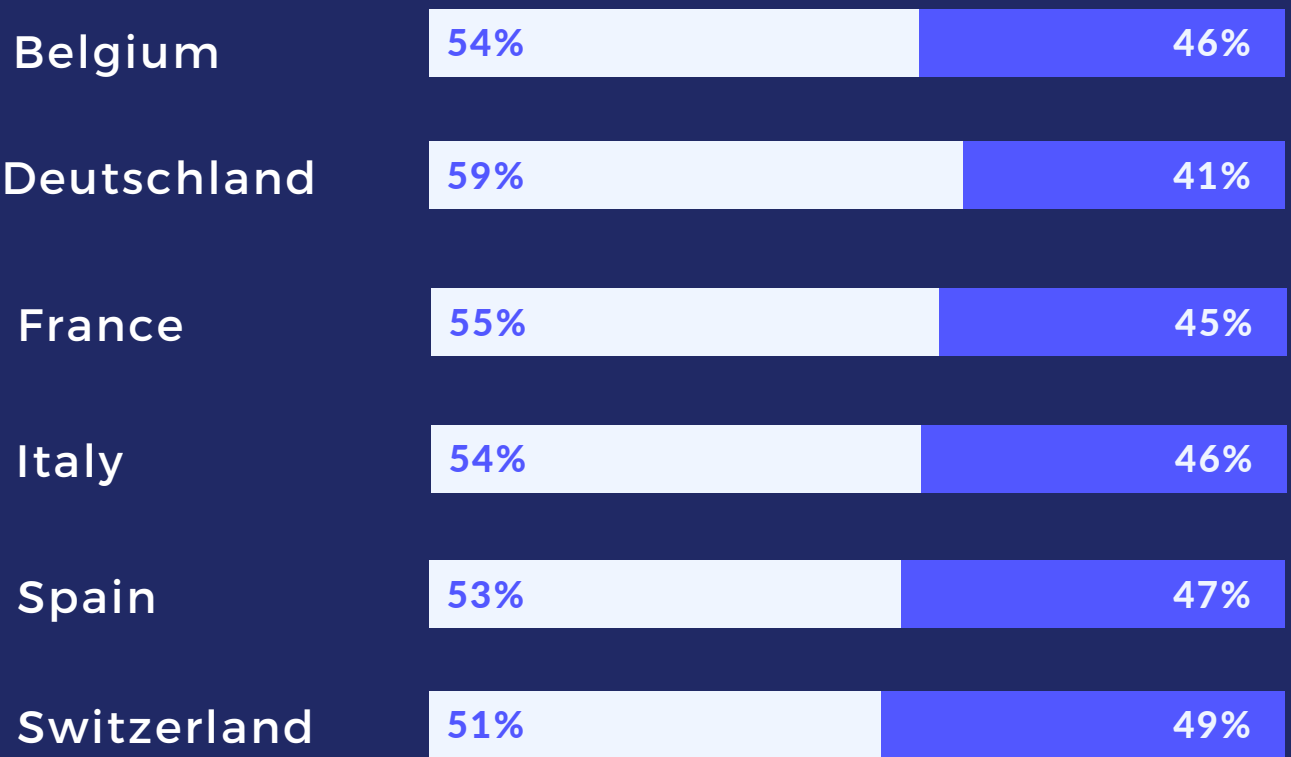
Marketing Director/Manager lefac.com Western Europe



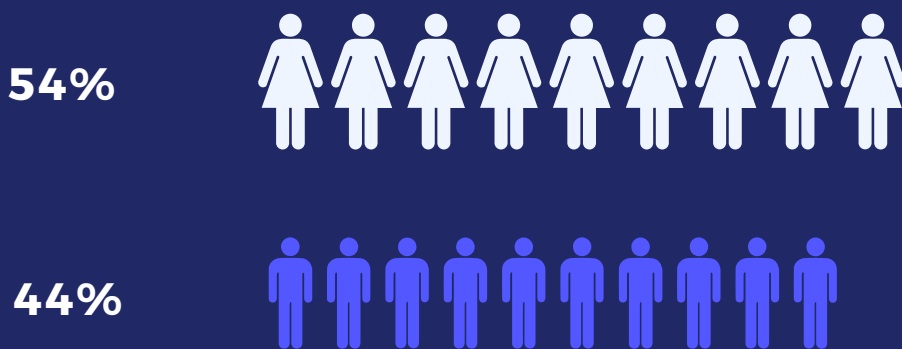
Multi-country general trend



Digital Marketing lefac.com Western Europe



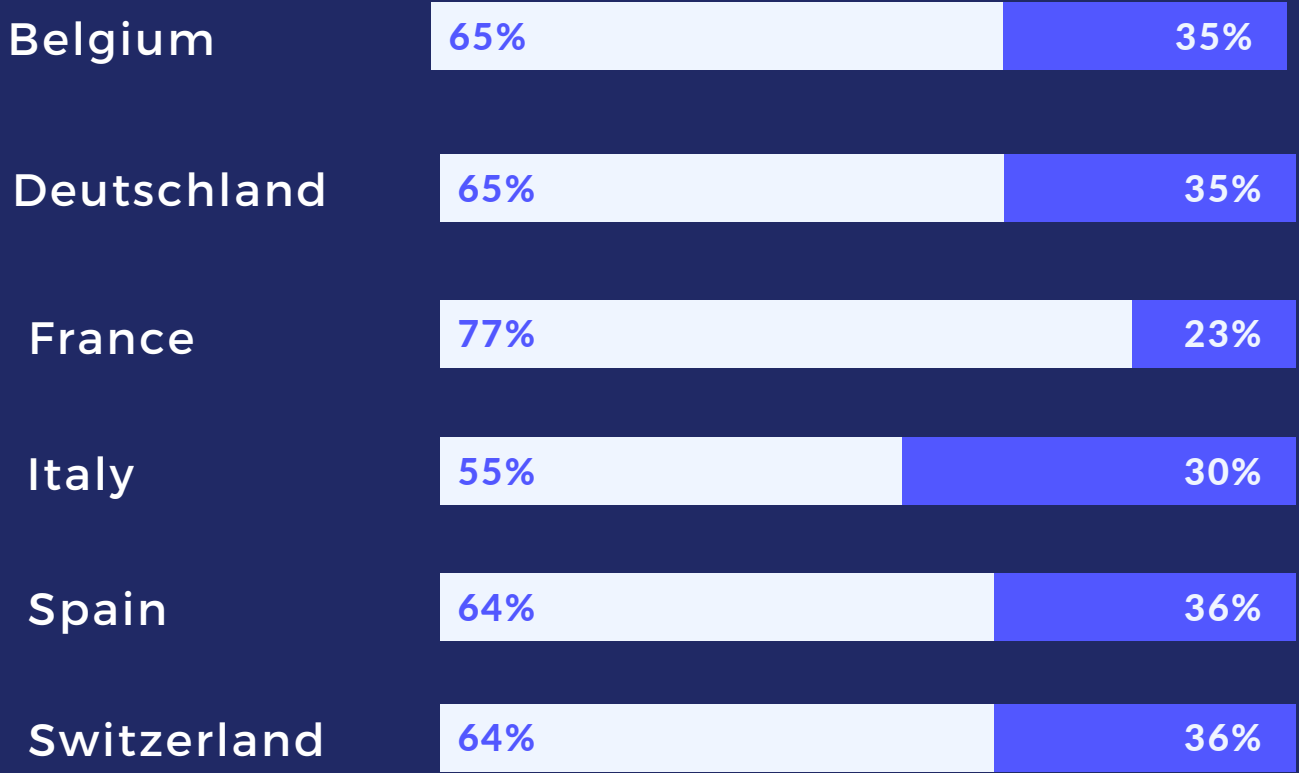
Multi-country general trend



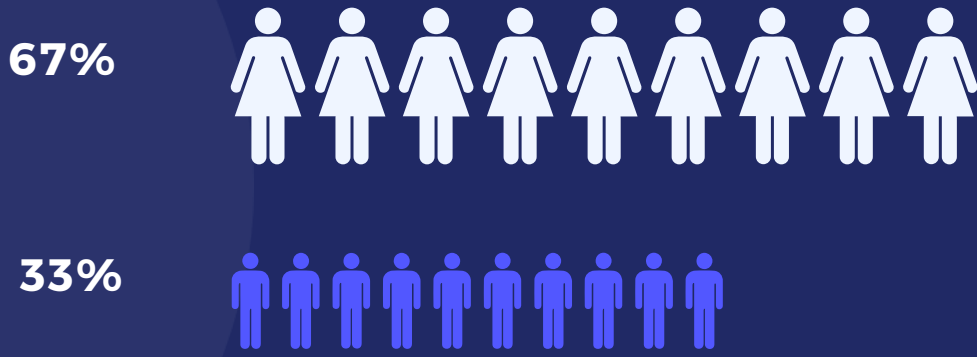
DISTRIBUTION OF EMPLOYEES IN LEFAC.COM BY GENDER

COMMUNICATION

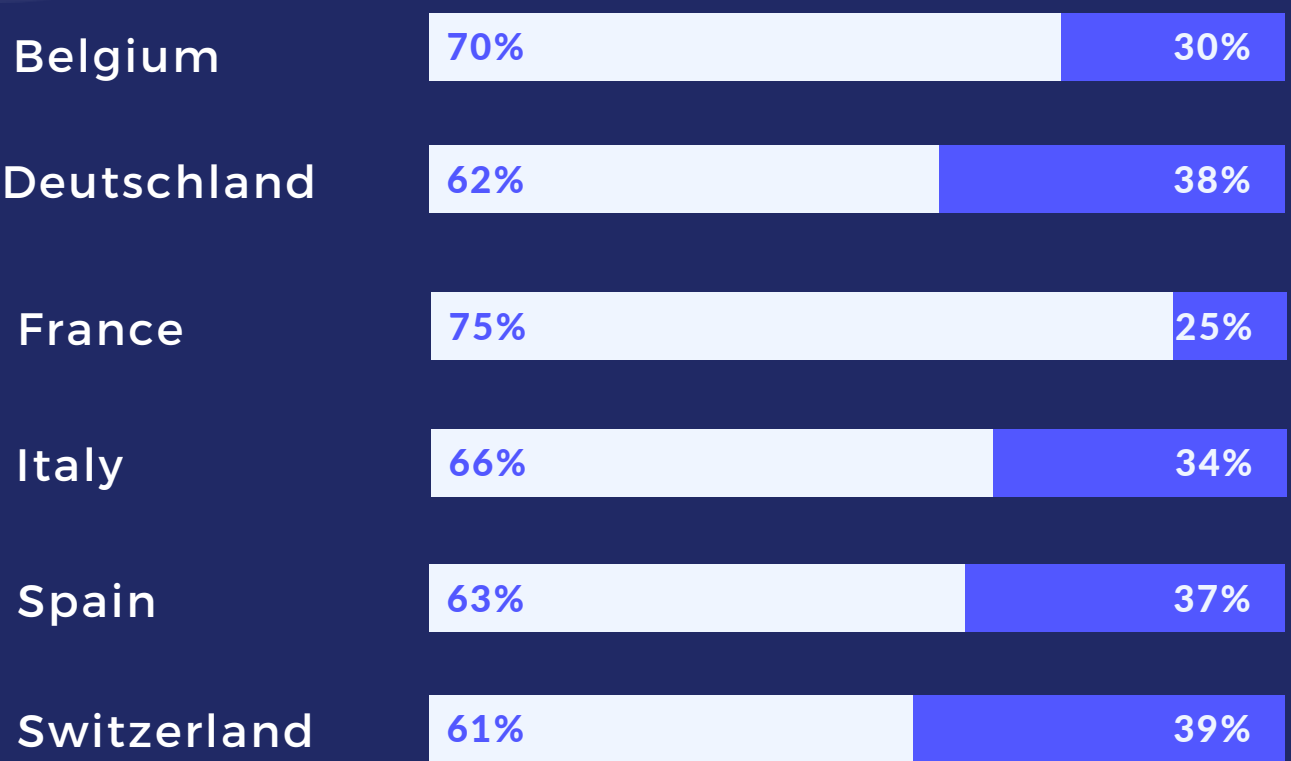
Public Relations Director/Manager lefac.com Western Europe



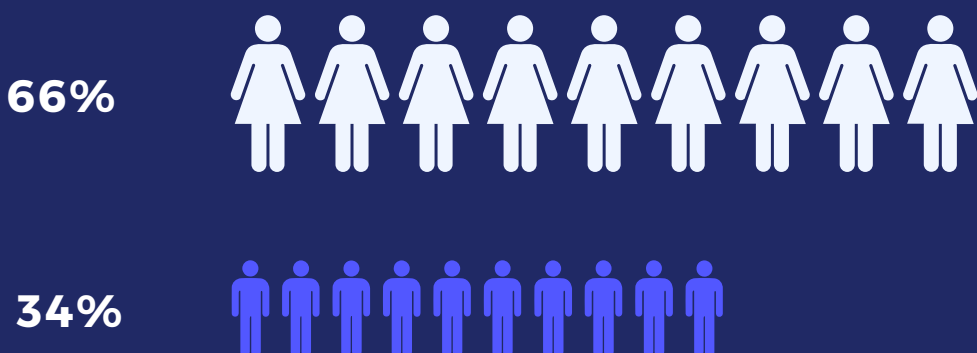
Multi-country general trend



Communication Director/Manager lefac.com Western Europe



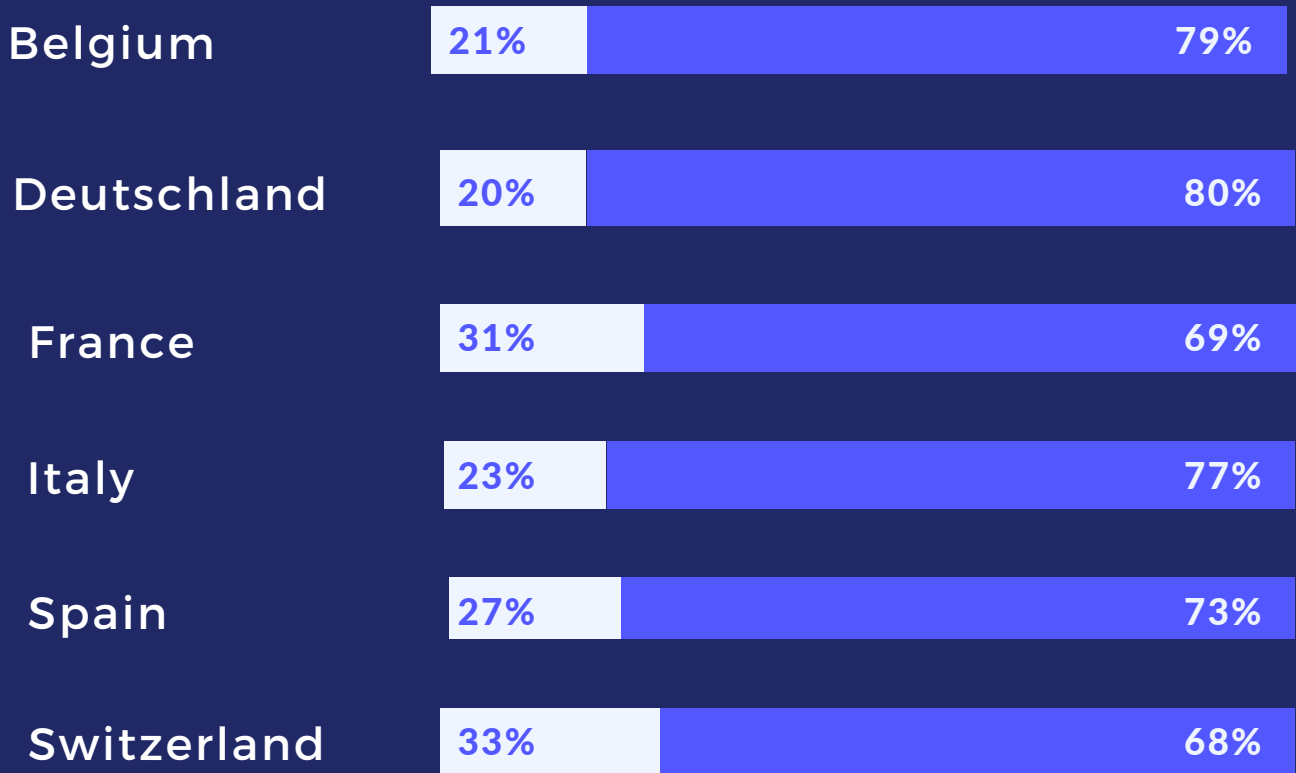
Multi-country general trend



DISTRIBUTION OF EMPLOYEES IN LEFAC.COM BY GENDER

AGENCIES

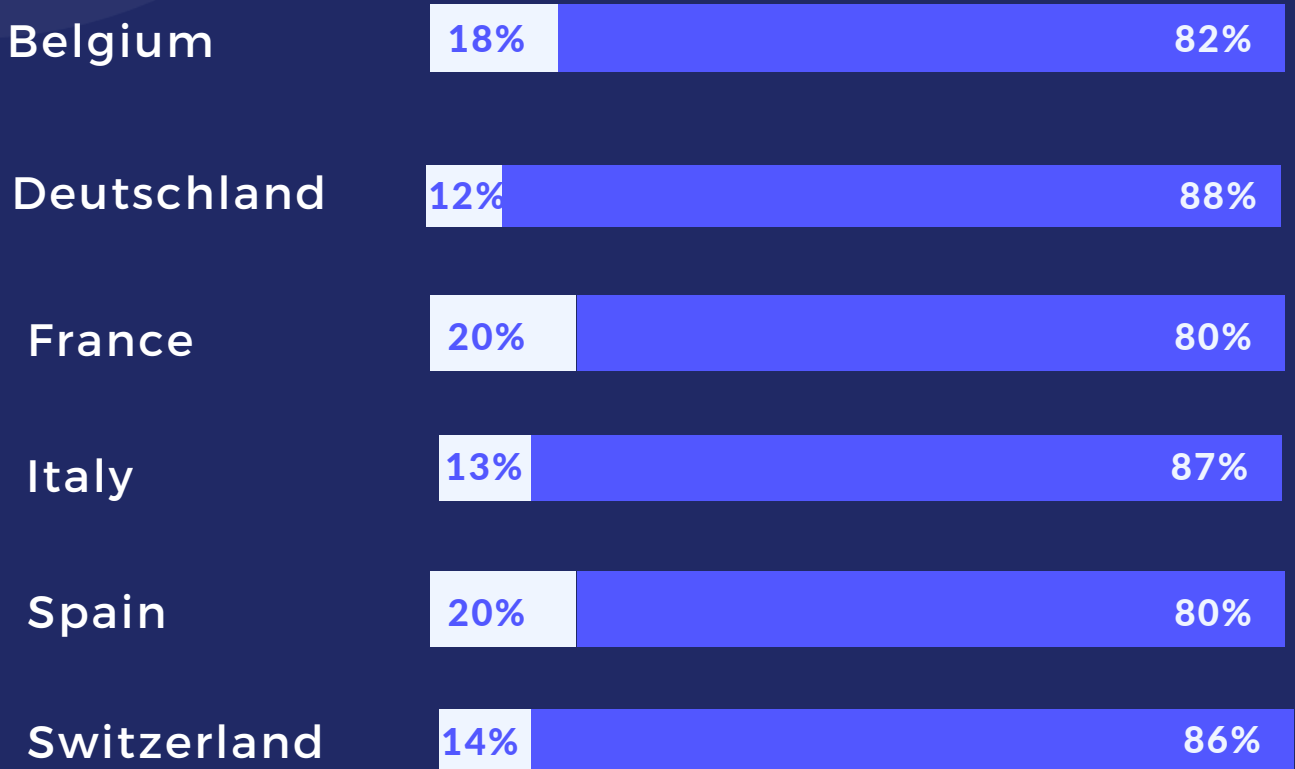
CEO-GENERAL MANAGER



Multi-country general trend



ADVERTISERS



Multi-country general trend

